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Accountants

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July 15, 2011

Association of Government Accountants
2208 Mount Vernon Avenue
Alexandria, VA 22301

Subject: AGA Guam Chapter Strategic Plan
For AGA Program Year 2011-2012

Hafa Adai!

The Guam Chapter of the Association of Government Accountants (AGA) would like to submit the Chapter Strategic Plan for AGA Program Year 2011-2012. Our theme for this year is "Celebrating Our AGA Membership" and our submission includes the following:

- Officer Directory
- Meeting Plan
- Education and Professional Development Plan
- Performance and Accountability Plan
- Community Service Plan
- Membership Plan
- CGFM Plan
- Awards Plan
- Scholarship and Resource Fellowship Plan

Should you have any questions or comments on our submission, please do not hesitate to contact me at (671) 475-0390 ext. 203 or via email at vduenas@guamopa.org.

Sincerely,
/s/ Vincent Jon G. Duenas
Chapter President
AGA Guam Chapter



GUAM
CHAPTER



STRATEGIC PLAN
Program Year 2011-2012

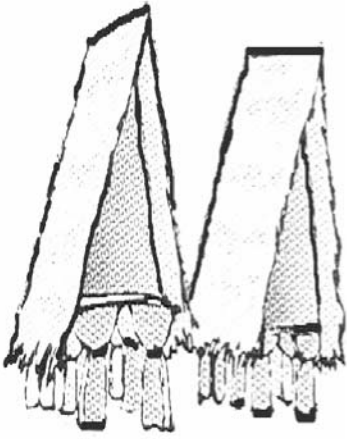


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Chapter Officer Directory 2011-2012

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Meeting Plan

Chapter Administration – Vincent Duenas, President
Jason Katigbak, CFE, CPA, CIA, President-Elect

Programs Chairperson – R. Joyce Castro

The AGA Guam Chapter will hold monthly meetings to provide government accountability professionals a venue and an opportunity to meet with their peers from private and public entities and discuss relevant issues affecting their profession. At each meeting, we will provide officer and committee report updates, i.e. Treasurer’s Report, Secretary’s Minutes, Education, CGFM, Community Service, etc. A guest speaker will also be invited to address our Chapter membership on topics relevant to the accountability profession or its members. The Chapter Executive Committee will also gather monthly to plan and discuss, in detail, the various activities of the Chapter.

General Membership Meetings

Location: Outrigger Guam Resort
 Time: 12:00 – 1:00 pm

Chapter Executive Committee (CEC) Meetings

Location: Various Locations
 Time: 12:00 – 1:00 pm

Date	Day	Speaker	Topic
June 8, 2011	Wednesday	CEC Meeting	
June 22, 2011	Wednesday	John Camacho, Director, Department of Revenue and Taxation	Update on Revenue Enhancement, Taxes, and Tax Refunds
June 25, 2011	Saturday	CEC Meeting and Strategic Planning	
July 20, 2011	Wednesday	AGA Appreciation Luncheon 10th Annual AGA	Planting Seeds of Accountability
August 3, 2011	Wednesday	CEC Meeting	
August 10, 2011	Wednesday	Richard O. Bunce, Jr., National President, Association of Government Accountants	AGA Initiatives
September 7, 2011	Wednesday	CEC Meeting	
September 21, 2011	Wednesday	Eloy Lizama, Chief Operating Officer, IP&E Holdings, LLC	Major Factors That Influence Gas Prices

Date	Day	Speaker	Topic
October 12, 2011	Wednesday	CEC Meeting	
October 26, 2011	Wednesday	FBI Representatives	Assessment of Fraud Presentation
November 2, 2011	Wednesday	CEC Meeting	
November 16, 2011	Wednesday	Michael San Nicolas, Vice-President, Bank of Guam Jason Miyashita, Second Vice-President, Morgan Stanly Smith Barney	Personal Wealth and Understanding the Market and Your Risk Profile - How to Develop a Sound Financial Approach in Investing for the Future
December 7, 2011	Wednesday	CEC Meeting	
December 15, 2011	Thursday	Santa Claus	AGA Christmas Party
January 11, 2012	Wednesday	CEC Meeting	
January 25, 2012	Wednesday	Health and Wellness Expert	Physical Wellness
February 8, 2012	Wednesday	CEC Meeting	
February 22, 2012	Wednesday	Education Panel GCC and UOG Scholarship Presentations	State of Education on Guam
March 14, 2012	Wednesday	CEC Meeting	
March 28, 2012	Wednesday	Dr. Ron McNinch, Associate Professor, University of Guam Nominations of Officers for 2012-2013	Tips and Tricks to Passing the CGFM Exam
April 11, 2012	Wednesday	CEC Meeting	
April 25, 2012	Wednesday	Doris Flores Brooks, Public Auditor, Office of Public Accountability	Procurement Appeals and Its Functions
May 9, 2012	Wednesday	CEC Meeting	
May 23, 2012	Wednesday	Grants Experts	Grant Writing
June 6, 2012	Wednesday	CEC Meeting	
June 20, 2012	Wednesday	Jason Katigbak, Audit Manager, Ernst & Young	Plans for the Upcoming Year 2012-2013

Educational and Professional Development Plan

Education Chairperson – Jason V. Katigbak, CFE, CPA, CIA

Pacific Emerging Issues Conference (PEIC) Chairperson – Rodalyn Marquez, CGFM, CPA, CGAP, CIA

The Education Committee seeks to provide regular, quality training for its members this program year. The AGA Guam Chapter sent out a survey to its membership through the Education Committee (the Committee) during the last PEIC and noted the respondents are interested in the following training topics:

- Indirect cost allocation
- Grant accounting
- Single Audits
- Management skills (a) Employee performance evaluations and (b) Coaching employees
- Internal control management
- Contract auditing

With the most recent evaluation from our last educational event, the participants responded to our survey that they would like to attend courses related to grants writing and management.

We also understand that there is a growing interest among members as to a CGFM review class.

There is an opportunity to serve the educational and certification needs of existing and potential members and the Committee will be working hard to achieve that goal for the program year 2011-2012.

Our focus for the upcoming program year will be to:

Goal 1 – Provide relevant and affordable training to our members that will encourage them to strive for excellence in their current careers and equip them with the necessary core and specialized skills in the field of financial management system:

- Coordinate timely with the Office of the Governor and with other professional organizations (e.g., Guam Society of CPAs) to ensure that the Committee can address the professional development needs of both the government and private sectors.
- Collaborate with other professional organizations and AGA Chapters in the Pacific Rim (Japan, Hawaii and Saipan) to provide a cost efficient and effective delivery of training to the members through sharing of resources (e.g., instructor time and travel cost).
- Coordinate with the Department of the Interior Office of Inspector General and the Federal Bureau of Investigation for other training opportunities.

Goal 2 – Support the CGFM Committee in increasing the number of CGFMs through review

classes or study groups:

- Coordinate with the CGFM Committee to provide scholarships (CPEs) to CGFMs on educational events sponsored by the AGA-Guam chapter.
- Coordinate with the CGFM Committee and support them with their efforts to provide CGFM review courses through study groups and scholarships.
- Ensure the availability of educational materials (CGFM Guides) to our membership.

Goal 3 – Support the Performance and Accountability Committee in continuing to provide Citizen-Centric Report Workshops to entities covered under Guam Public Law 30-127, *An act relative to adopting the Association of Government Accountants’ “Citizen-Centric Report” initiative.*

- Coordinate with the Guam Department of Administration to ensure that there is funding for this CCR initiative and thus providing workshops at no cost to the attendees.

Goal 4 – Explore new training methodologies such as using AGA National’s Audio Conference (a cost efficient way of providing training) and other web based training through corporate sponsors (e.g. Becker):

- Coordinate with the University of Guam, through its Academe on training opportunities.

Goal 5 – Actively plan for the Biennial Pacific Emerging Issues Conference to be held on Guam in August 2012. Every other year, the Guam Chapter hosts the PEIC, which offers up to 24 CPEs in courses such as Ethics, Accounting and Auditing Updates, Leadership, Information Technology, Human Resource Management, and Personal Enrichment.

- Coordinate with the AGA National Office, University of Guam, and other professional organizations to secure guest speakers/instructors.
- Encourage member participation in various committees (venue, speakers, program, registration, sponsorship, etc.)
- Solicit training course input from constituents in both the public and private sectors.
- Coordinate with the Pacific Rim Regional Vice President to host a ½ day Regional Chapter Officers Workshop prior to the PEIC.

Proposed Schedule:

Date and Location	Conference Title	CPEs	Instructor
August 10, 2011 9:00am-12:00pm Outrigger Guam Resort	AGA National President Talks About Ethics in the Government	3 CPEs	Richard "Dick" Bunce AGA National President 2011-2012
August 10, 2011 12:00pm-1:00pm Outrigger Guam Resort	AGA National Initiatives	1 CPE	Richard "Dick" Bunce AGA National President 2011-2012
August 24, 2011 12:00pm-1:00pm Outrigger Guam Resort	Major Factors that Influences Gas Prices	1 CPE	Eloy Lizama, COO IP&E Holdings, LLC. AGA Guam Chapter, Past President
October 28, 2011 12:00pm-1:00pm Outrigger Guam Resort	Security	1 CPE	FBI Representative
November 18, 2011 9:00am-5:00pm University of Guam	Internal Control/Security <i>(tentative)</i>	8 CPEs	Rob Knox Assistant Inspector General, DOI, OIG
November 23, 2011 12:00pm-1:00pm Outrigger Guam Resort	Grant Writing Process <i>(tentative)</i>	1 CPE	Eric Palacios Guam State Clearinghouse Administrator
December 12-14, 2011 8:30am-5:00pm Outrigger Guam Resort	Performance Measurement and Budgeting (Day 1 and 2) and Performance Management and Frameworks for Excellence: Quality in Organizations (Day 3 - 4 hours)	24 CPEs	Drummond Kahn
January 20, 2012 8:30am-12:00pm University of Guam	Practical Tools in Implementing Internal Control in Critical Business Processes	4 CPEs	Lee Miller, CPA, CGFM Eide Bailly
January 20, 2012 1:00pm-5:00pm University of Guam	Fraud Assessment Toolkit - Health Check on Critical Business Processes <i>(tentative)</i>	4 CPEs	Ron McNinch, Ph.D., CFE Associate Professor, University of Guam
January 25, 2012 12:00pm-1:00pm Outrigger Guam Resort	Understanding the Market and Your Risk Profile - How to Develop a Sound Financial Approach in Investing for the Future.	1 CPE	Jason Miyashita, SmithBarney or Bank of Guam Wealth Management Representative
May 16-18, 2012 8:30am-5:00pm University of Guam	Activity Based Costing (Day 1) <i>(tentative)</i> Performance Based Budgeting (Day 2) Managing Based on Performance (Day 3)	24 CPEs	Steve Sossie (Coordinator) AGA National

Performance and Accountability Plan

Chairperson: Maripaz N. Perez, CGFM, CGAP

The AGA Guam Chapter will continue its endeavor in promoting the Citizen-Centric Government Reporting Initiative to promote and bridge the gap of communication between the government of Guam and its citizens. The passage of Public Law 30-127 is unprecedented for the AGA community as Guam is the only government that mandated all of its government agencies, including line agencies, autonomous and semi-autonomous agencies, public corporations, the Courts of the Judiciary of Guam and the Legislature, to prepare Citizen Centric Reports (CCR) after the release of their respective financial audits annually. The AGA Guam Chapter believes that the CCR advances accountability and transparency of the government's financial information. The CCR's simplicity, clarity, and updated information is an innovative means of ensuring that our government provides more readily available and understandable financial data to the people of Guam.

Goal 1: Conduct at least three CCR training to all government of Guam agencies in collaboration with the Governor's Office, Department of Administration, University of Guam, and the Office of Public Accountability.

Goal 2: As an unfunded mandate, the AGA Guam Chapter will work with the Guam Legislature in securing funding for the CCR training.

Goal 3: Work with the Office of Public Accountability in identifying and establishing a potential list of agencies that did not comply with the CCR reporting requirement. The committee will work with these entities in ensuring that they prepare their respective CCR and comply with the legislative mandate.

Goal 4: Release and submit at least 25 CCR reports prepared by government of Guam agencies.

Goal 5: The AGA Guam Chapter will issue its second CCR report no later than July 31, 2011.

Goal 6: Enhance the visibility of prepared CCRs by posting on the AGA Guam Chapter website, sending them to various media outlets, and printing them and posting them in high-traffic areas, i.e. public libraries, government office lobbies, etc..

Early Careers Plan

Chairperson: Ricky Hernandez

Co-Chairperson: Zeny Nace, CGFM, CPA, CFE

The mission of the Early Careers Committee is to build a bridge between the experienced professionals practicing accounting and the newly minted professionals practicing and students studying accounting. The Early Careers Committee plays a vital role in aggressively pursuing and relaying the importance of the accounting profession through the AGA Guam Chapter to these individuals. Creating a connection between the seasoned professionals as and their counterparts who have recently entered the field as well as students aspiring to enter the field of accounting, is to improve the growth in active membership in the AGA Guam Chapter and to assist in the transition of Early Career members from new employees and students to experienced professionals.

The AGA Guam Chapter will continue its endeavor to assist in developing opportunities for students and Early Career members to participate actively in and develop professionally through attending AGA-sponsored activities. For this year, the AGA Guam Chapter plans to: (1) promote the accounting profession to high school and college students, (2) encourage active participation in chapter activities, and (3) invest in the professional development of its student and Early Career members. The Early Careers Committee hopes to achieve these goals by performing the following tasks:

Goal 1 – Promote the Accounting Profession to High School and College Students

- Conduct presentations at high school “Career Day” events and/or college accounting courses about the significance, roles and benefits of the accounting profession.
- Encourage the University of Guam (UOG) and the Guam Community College (GCC) accounting students and professors to join the AGA Guam Chapter, by inviting them to attend and participate in chapter meetings, community service activities, and other AGA-sponsored events.
- Improve the AGA mentorship program by providing opportunities for AGA mentors to interact with their accounting student mentees through student mixers, meetings, and/or job shadow days.
- Develop other creative means by which current and prospective UOG and GCC accounting students can network with accounting professionals.
- Coordinate with AGA members to facilitate student company tours.
- Include UOG and GCC students in AGA mailing lists to receive email information regarding AGA activities, i.e. newsletters, community service programs, monthly membership meetings, etc.

Goal 2 – Encourage Active Participation in Chapter Activities

- Offer networking opportunities to student and Early Career members with the rest of the

AGA members by inciting the student and Early Career members to be part of the various AGA Guam Chapter committees and events.

- As a form of incentive, waive or provide a subsidized cost of the membership fees and chapter lunch meetings for student and Early Career members who are actively involved with the AGA.
- Work with the UOG Junior Accountant's Society (JAS) Membership, Education and Community Service Committees to continue incentive programs for active participation by students and Early Career members.
- Emphasize networking opportunities involved when attending various AGA activities – planning/organization conference, community service events, submit newsletter article, etc.

Goal 3 – Invest in the Professional Development of its Student and Early Career Members

- Aid the Scholarship Committee to acquire more sponsors and/or funding for the UOG and GCC accounting program scholarships.
- Advocate to the student and Early Careers members the importance of earning a certification for the accounting profession, especially the Certified Government Financial Manager (CGFM) certification.
- Foster leadership and teamwork with its student and Early Career members by exchanging ideas and sharing responsibilities to achieve this committee's goals.
- Develop a contact list of all student and Early Career members. Reach out to these members by providing a network of support to guide them with their career transitions.

For the 2011 -2012 Program year, the Early Careers Committee plans to organize networking opportunities through student and professional “mixers,” enhancing the mentoring program, and engaging more fruitfully with the UOG and the GCC students and faculty.

Community Service Plan

Chairperson: Lourdes Perez

The AGA Guam Chapter has long been a strong supporter of community service activities. The Community Service Committee is pleased to continue its efforts by participating in these activities that make our community a better place. We will continue to promote and conduct community service activities that enhance the Chapter and AGA's image and reputation.

Goals:

- Develop and implement a plan of volunteer service projects to promote AGA chapter's goal of "giving something back" to the community.
- Encourage Chapter members to volunteer their time and effort to community service projects.
- Increase awareness of members' community service activities.

Indicators:

- Participate in or conduct at least 10 community service projects.
- Achieve in 5% increase in participation in at least one community service project.

JULY 2011

5K and 2K Run/Walk

The AGA Guam Chapter hosted its 10th Annual 5K/2k Run/Walk on Saturday, July 2, 2011 at the Chamorro Village. Kick off begins at 5:30 am. Race at 6:00 am.

AUGUST 2011

Guam Animals in Need

Volunteer to assist at GAIN 671-653-GAIN (653-4246).

SEPTEMBER 2011

International Coastal Clean-Up

September 17, 2011 – AGA Guam Chapter to assist in Guam's Annual International Coastal Clean-up scheduled on Saturday, September 17, 2011 at 7: 00 am. Locations TBA. Point of Contact (POC) is Tom Quinata, Guam Coastal Management Program Director, at tom.quinata@bsp.guam.gov or 475-9668.

National Park Lands Day

September 25, 2011 – AGA Guam Chapter to assist in Guam's Annual National Park Lands Day scheduled on Saturday, September 24 2011. Date and time TBA. POC Barbara Alberti, National Park Service Superintendent at 333-4050.

OCTOBER 2011

Financial Literacy Program

The Guam Chapter participates in several financial literacy outreach programs by collaborating with various private and non-profit organizations, to include:

“Get Smart About Credit” Day, Okkodo High School Presentations
Bank of Guam “National Teach Children to Save Day”

Habitat for Humanity of Guam

The Guam Chapter to assist in bi-annual Quiz Nite on Friday, October 28, 2011, 6:00 pm at the Chamorro Ballroom of the Guam Marriott Resort & Spa to raise funds to continue its mission to build simple, decent, affordable housing for low-income families.

OCTOBER/NOVEMBER 2011

Salvation Army Thanksgiving Canned Food Drive and Christmas Toy Drive

The Guam Chapter to assist in the Salvation Army’s Annual Thanksgiving Canned Food and Christmas Toy Drives. Date and time TBA.

GAIN’s October Adopt A Dog Month

October 1, 2011 - The Guam Chapter to assist in the clean-up of GAIN’s Adopt A Dog. Time TBA. POC 653-GAIN (4246) or guamanimals@yahoo.com.

NOVEMBER/DECEMBER 2011

Sugar Plum Tree

The Guam chapter sale of raffle ticket to purchase and donate gifts for Sugar Plum Tree event. The Sugar Plum Tree is an organization that collects gifts for the needy and less fortunate on Guam.

JANUARY/FEBRUARY/MARCH 2012

Tax Assistance Program

The Guam Chapter assistance to DRT or other organization in preparing tax returns for low income taxes.

FEBRUARY 2012

Financial Literacy Program

The Guam Chapter participates in several financial literacy outreach programs by collaborating with various private and non-profit organizations, to include “Get Smart About Credit” Day School Presentations and Bank of Guam’s “National Teach Children to Save Day.”

MARCH 2012

Financial Literacy Program

The Guam Chapter participates in several financial literacy outreach programs by partnering with various private and non-profit organizations, to include: “Get Smart About Credit” Day School Presentations and Bank of Guam’s “National Teach Children to Save Day”

APRIL 2012

TBA Emergency Relief Fund Donations

The Community Service Committee established an Emergency Relief Fund to provide assistance and support for communities devastated by natural disasters.

MAY 2012

Financial Literacy Program

The Guam Chapter participates in several financial literacy outreach programs by collaborating with various private and non-profit organizations, to include:

“Get Smart About Credit” Day School Presentations

Bank of Guam “National Teach Children to Save Day”

Relay for Life

The Guam Chapter to participate in the 2012 Relay for Life. Date and time TBA.

June 2012

Financial Literacy Program

The Guam Chapter participates in several financial literacy outreach programs by partnering with various private and non-profit organizations, to include: “Get Smart About Credit” Day, School Presentations and Bank of Guam’s “National Teach Children to Save Day.”

11th Annual AGA 5K Run

June 12, 2012 - The AGA Guam Chapter will host its 11th Annual 5K Run/Walk on Saturday, June 12, 2012. Date and location TBA.

Membership Plan

Chairperson: Valerie Mafnas, CPA
Barbara S. Howard, CPA

The AGA Guam Chapter recognizes that an organization is only as strong as its members. With this year's theme, "Celebrating Our AGA Membership" we will strive to maintain our member base as well as increase our membership. A large and diverse membership will ensure a strong network of professionals as well as active participation in our training courses and our community service activities. With a large member base, we will be able to promote awareness of the CGFM designation and incorporate "buy-in" for our CCR program.

Goal 1 - Base Growth

Objective: Increase base membership by 4%

Strategies:

- Contact non-members who have attended our monthly AGA Chapter meetings.
- Contact non-members who have attended our training seminars.
- Continue to invite prospective members on our email list to attend meetings and become members.

Goal 2 - Member Recruitment

Objective: Attain the 5% goal for new member acquisition.

Strategies:

- Ensure that membership applications and brochures on the value of AGA membership are available at the monthly AGA Chapter meetings.
- Continue with our free lunch raffle program for attendees of our monthly AGA Chapter meetings and encourage non-members to join AGA for additional benefits.
- Continue to encourage non-members to join AGA by offering member discounts for training courses.
- Continue to offer discounts for the luncheon during the monthly Chapter meetings to student members of the University of Guam Junior Accountants Society and encourage membership upon graduation or earlier as student members.
- Seek new innovative ways to reach out to potential members, i.e. social networking sites such as Facebook, LinkedIn, Twitter, etc.

Goal 3 - Retention

Objective: Attain the 90% retention goal.

Strategies:

- Continue with email notices encouraging all members to attend the monthly Chapter meetings and participate in Chapter activities.
- Continue with member discounts for the luncheon during the monthly chapter meeting.
- Continue with our raffle program for members to win air fare, accommodations and registration fee to earn CPEs at the AGA National PDC and Pacific Emerging Issues Conference held on Guam, based on availability of funds.

- Continue to offer discounts for training courses to members.
- Contact new members and welcome them to AGA.
- Contact suspended members and encourage their renewal.
- Recognize members' anniversary join date and years of membership in our newsletter and on our website.
- Recognize CGFMs in our newsletter and on our website.
- Develop a member satisfaction survey to see how we can better serve our members.
- Seek new innovative ways to reach out to current members, i.e. social networking sites such as Facebook, LinkedIn, Twitter, etc.
- Create a members-only directory complete with member profiles, contact information, and relevant information on being an AGA member.

CGFM Plan

Chairpersons: **Jose B. Guevara III, CGFM**
 Gloria Travis, CGFM

The AGA Guam Chapter recognizes the importance and benefits of the Certified Government Financial Manager (CGFM) certification and has committed into regularly offering the CGFM training courses on Guam. The certification will equip government financial managers – federal, state, and local – with a wide range of knowledge of skills to succeed in the government financial environment and meet the challenges of today’s local financial managers.

Goal 1: Advance the awareness, knowledge and value of the CGFM designation.

- Support current CGFM’s in attaining the 80 hours of CPE every two years by identifying CPE opportunities provided by AGA-Guam, AGA-National, other AGA chapters and accountability organizations in the Pacific Region.
- Promote new CGFM’s and achievements on the Chapter’s newsletter, website or in the local newspaper.
- Annually participate in the “*March is CGFM Month*” awareness campaign.
- Contribute items to the CGFM Regional Coordinator for inclusion in regions’ accomplishment and awareness on this certification.
- Update the chapter newsletter and website with current CGFM articles from the national network of CGFM Chapter Coordinators.
- Provide information on CPE requirements on a monthly basis through email communication and/or other types of communication

Goal 2: Assist members in attaining CGFM certification.

- Annually budget for reimbursement of the registration and test fee to members who pass the CGFM examination in the current year.
- Provide CGFM review materials by allowing interested member to borrow the chapter’s own study guides.
- Provide discount on CGFM study guides to interested members.
- Sponsor CGFM preparation courses in Guam
- Promote study groups or CGFM outreach awareness programs.
- Explore partnership opportunities with the Pacific Region Chapters and to bring CGFM preparation courses to the region.

Goal 3: Promote public awareness and confidence in the integrity, competence and professionalism of CGFM’s.

- Use the Core Values of Service, Accountability, Integrity, Leadership (SAIL) to

promote these values in the local government. Encourage the use of the SAIL acronym in publications and notices.

- Emphasize to the highest elected officials and government directors that the CGFM designation denotes excellence, performance and accountability.
- Promote the CGFM certification to be recognized officially by the Government of Guam.
- Communicate with members at least on a quarterly basis on the advantages of being CGFM certified using the member newsletter, website or email

Awards Plan

Chairperson: Taling M. Taitano, CGFM, CPA

The AGA Guam Chapter has developed an Awards Plan to recognize and celebrate the contributions and accomplishments of members and nonmembers. This year, we will celebrate our AGA membership by recognizing outstanding contributions from our members and individuals in the community that have exhibited their commitment to advancing government accountability.

Goal 1: Participate in AGA National Award Program

Strategies:

- Encourage nominations of the various awards through announcements in newsletter, website, local media outlets, and social networking sites.
- Discuss nominations at CEC and general membership meetings
- Chairperson to assist with distribution of nomination forms and where appropriate development of application

Goal 2: Recognize Entities and Individuals

Strategies:

- Establish the John Phillips Excellence in Accountability Award, which will recognize individuals for superior dedicated service and outstanding achievement in enhancing government transparency and accountability in the Territory of Guam.
- Chair to work with President to present awards during May membership meeting or as appropriate for the following categories
 - Chapter Service Award
 - Agency Chapter Service Award
 - Community Service Award
 - Chapter Educator Award
 - Emerging Leaders Award
 - Certificate of Appreciation/Participation
 - Membership Longevity Award (10, 15, 20, 25 years, etc.)
 - Professional Accomplishments
 - New CGFMs

Goal 3: Scholarships

Strategies: See separate section on Scholarships

Goal 4: Awarding Members with Training Opportunities

Strategies:

- Provide scholarships to PDC and local training to members in recognition of their participation in club activities.
 - PDC – minimum of 2 scholarships, based on availability of funds.
 - PEIC – where appropriate, CEC will establish number of scholarships for members
 - Local training - minimum of 2 scholarships, pending funds availability

Goal 5: Scholarship Awards for Passing the CGFM Exam

Strategies: Recognize members through monetary award for passing sections of the CGFM test. See separate section on CGFM. .

Goal 6: Announce Member Accomplishments

- Prepare public service announcements or press releases for nominations, awards and scholarships and submit to
 - Newsletter
 - Website
 - Local media outlets
 - Social Networking Sites
 - National AGA
 - Other trade journals

Scholarship Plan

Chairperson: Doris Flores Brooks, CPA, CGFM

Adviser: Taling Taitano, Awards Plan

The AGA Guam Chapter recognizes the need to provide a venue to recognize outstanding students who wish to pursue excellence in the study of business, accounting, and auditing by providing a scholarship under these disciplines and consequently help improve the business environment within the Micronesian Islands, and at the same time plan to provide continued quality intellectual infrastructure resource. We will also explore offering scholarships to current members pursuing post-secondary degrees.

The Plan is two folds:

Level 1. Student Scholarship Program: This program is already in place but shall be revitalized. We will continue to provide financial assistance to eligible candidates with the Herminia Dierking Scholarship in honor of Ms. Dierking's contribution to the AGA Guam Chapter as a past chapter President, as a Guam legislator who supported continuing education for governmental employees, and as a long time faculty of the University of Guam, Accounting Department.

Level 2. Resource Fellowship Fund Program (RFP): This program is a long range plan that would support the Chapter's commitment (in cooperation with the Early Careers Committee) to partner with the private sector companies and explore ways to continue to build a quality Accounting resource (instructor) program that directly benefits students in attaining excellence in an accounting degree program.

LEVEL 1: Student Scholarship

Goal 1 - Revitalize the Student Scholarship Program.

Objective: Fund the Scholarship and Resource Fellowship Fund (RFP)

- Set aside funding from Educational Fund (to be determined by CEC) towards supporting an accounting student in accordance with the AGA Guam Chapter Scholarship Criteria.

Goal 2 - Make the Scholarship Program Available to Outstanding Students with Proven Track Record of Academic Excellence

Objective: Publicize the Scholarship Eligibility Requirements.

- Partner with the efforts of the local University/College Scholarship Program under the Office of Student Services that conducts regular dialogue with high school students

- Solicit input from the Dean of local Colleges/University to help identify potential candidate/s of the Scholarship program
- Utilize the websites of the AGA, the public school system, colleges and universities (to include institutions that utilize the Guam Community College and/or University of Guam for its higher education needs). Publicize in local newspapers and distribute flyers to local college/university to publicize the scholarship program

Goal 3 - Encourage participation of members and dependents of members

Objective: Make the Scholarship Program information handy to AGA members to include Pacific Rim members

- Distribute the Scholarship Program requirements during the general membership meetings and encourage members' involvement in the recruitment of potential candidates to the Scholarship Program.
- Announce regularly in the AGA membership meetings.
- Log on to <http://aga.guam.net> to access scholarship criteria and scholarship application.

Goal 4 - Identify Outstanding Student/s with Proven Track Record of Academic Excellence for this Award

Objective: Award Scholarship to deserving student

- Convene Scholarship Committee preferably before the start of each semester and mid- semesters thereafter to ensure smooth implementation of scholarship requirements, the objective being to identify and award the AGA scholarship to the most deserving student.

LEVEL 2: Resource Fellowship Fund Program (RFP):

Goal 1 - Explore Ways to develop intellectual infrastructure resource in the Accounting Profession.

Objective: Partner with the University of Guam-School of Business and private sector to gain support the RFP.

- Establish a Resource Fellowship Fund (RFP) to be restricted to fund the development of Intellectual Infrastructure within the University of Guam in the accounting and business discipline.
- Establish an Exploratory Committee to discuss, develop, implement, and monitor a mechanism to accomplish the objective of Level 2 to include identifying a funding source.

Goal 2 - Continue a dynamic dialogue with local University/College and private sector to gain support of the RFP Program

Objective: Involve the local University/College and private sector in the RFP Program by conducting meetings to communicate the purpose of the Program

- Solicit involvement of private sector to gain support of the objective of the RFP Program.
- Hold regular meetings to dialogue with the chapter's Exploratory Committee, local University/College and private sector.
- Offer free AGA memberships to donors for each \$1,000 support towards the RFP Program.
- Recognize RFP Program supporters by inviting them as speakers.