

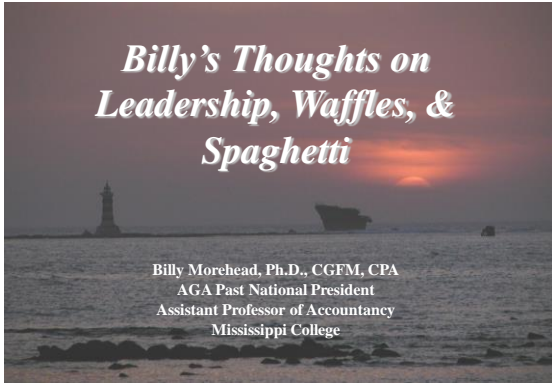


Leadership, Waffles, & Spaghetti

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Think Big!

"Where there is no vision the people perish." — Proverbs 29:18

Act Courageously!

"If one advances confidently in the direction of his dreams, and endeavors to live the life which he has imagined, he will meet with success..." — Henry David Thoreau

Make a Difference!

"The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it." — Michelangelo

Think Big!

Most of us Accountants are in the "service" business...as such, we must:

- Be Customer & Stakeholder Driven
- Be Mission/Results-Focused

Act Courageously!

- Lead the way!
- Dare to be BOLD!
- Take appropriate RISKS!
- Break the molds
- Influence Others!

Make a Difference!

- Serve Others
- Don't Accept the Status Quo
- Bring down Barriers!
- Be the Change YOU Want to Be!

Billy's Rules to Live By...

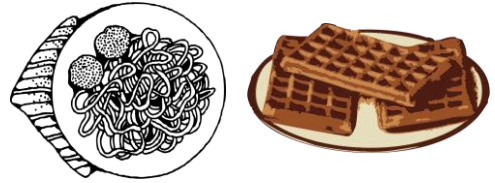
- Integrity is Job One!
- Public Service is its Own Reward
- Take Time to Think
- Focus on Results, not Ideology
- Beware of the Status Quo
- Prepare for the "Ugly"

Billy's Rules to Live By...

- KNOW your gifts
- FOCUS on your gifts
- USE your gifts
- IMPROVE your gifts
- DON'T covet other's gifts

Billy's Rules to Live By...

- Know your Differences
- Spaghetti or Waffles???



Billy's Rules to Live By...

- Leaders...lead!
- Managers...manage (direct)!

Billy's Rules to Live By...

- Take Risks (Have Courage; Cultivate Change)
- Lead by Being Led
- A Good Leader is Decisive
- Leaders do not create followers
...they create more leaders
- Communicate!!!

Billy's Rules to Live By...

- Select the Right People
- Empower Your Associates
- TEAMWORK
- Build Consensus (Persuade rather than coerce)
- Keep an Open Mind (& Open Door)
- Leaders put others first; themselves second
- Share the Spotlight
(say "Please" & "Thank You")

Billy's Rules to Live By...

- Be Consistent
- Stay Balanced (family, life, diet, & exercise)
- "Phone" a FRIEND
- Follow YOUR Dream

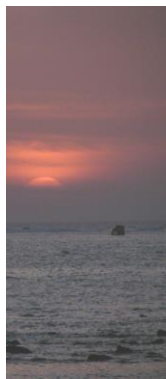
The Power of an Umbrella...



“...In between...”

"The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant and a debtor." — Max DePree

*Think Big!
Act Courageously!
Make a Difference!
Be A LEADER!*



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