



*Advancing Government
Accountability*

**Association of Government
Accountants**

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August 1, 2020

Louise Burnette, MPA
Chapter Services Manager
Association of Government Accountants
2208 Mount Vernon Avenue
Alexandria, VA 22301

Subject: AGA Guam Chapter Strategic Plan Program Year 2020–2021

Hafa Adai Louise,

The AGA Guam Chapter is pleased to submit its Strategic Plan for Program Year 2020–2021. The Strategic Plan includes the following:

- Chapter Leadership, Planning & Participation
- Education & Professional Development Plan
- Certification Plan
- Communications Plan
- Membership Plan
- Young Professionals and Students Plan
- Accountability Plan
- Community Service Plan
- Scholarship Plan
- Awards Plan
- 50th Anniversary Recognition

Should you need additional information, please do not hesitate to contact me by phone at (671) 637-8500 or by email at pangelipc638@yahoo.com.

Best Regards,

Pilar Pangelinan
Chapter President
Program Year 2020–2021



Advancing Government Accountability

Strategic Plan

Program Year 2020-2021

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SECTION I. CHAPTER LEADERSHIP, PLANNING AND PARTICIPATION

Goal 1. Guam Chapter Leadership

Articles VI and VII of the AGA Guam Chapter By-Laws created the Chapter Executive Committee (CEC) which is to be made up of the Chapter President (Chair of the CEC), Chapter President-Elect (Vice-Chair of the CEC), Immediate Past Chapter President, Chapter Secretary, Chapter Treasurer, and Chapter Directors. There are a total of 15 committees, with 27 members of which 8 are new CEC members and 1 Young Professional.

Chapter Officers		
Position	Name	AGA ID#
President	Pilar Pangelinan	99790
President-Elect	Maripaz N. Perez, CGFM, CGAP, CICA, CIA, CFE	67833
Treasurer	Fierce Louie Catoc, CPA	147203
Treasurer-Elect	Llewelyn R. Terlaje, CGFM, CGAP, CFE	70753
Secretary	Pamela R. Aguigui, CM	71197
Immediate Past President	Debbie Ngata	96010
National Council of Chapters Representative	Yukari Hechanova, CGFM, CPA, CIA, CGAP, CGMA	60087
Committee Directors and Co-Directors		
Accountability	Doreen T. Crisostomo, Ph.D., CGFM, CFE, CICA	23737
	Michelle A. Puno	153213
Awards (ACE) / Historian	Justin B. Castro, CFE	139456
Budget and Finance	Fierce Louie Catoc, CPA	147203
By-laws and Procedures	Yukari Hechanova, CGFM, CPA, CIA, CGAP, CGMA	60087
Certification	Maripaz N. Perez, CGFM, CGAP, CICA, CIA, CFE	67833
	Mercedes F. Poliarco, CGFM	1472655
Communications Website	Clariza Mae G. Roque, CGFM, CGAP, CICA	96313
	Mariella Cruz	161010
Communications Newsletter	Debbie Ngata	96010
Community Service	Margie Francisco, CPA	138096
	Vanessa D. Valencia	137374
Education	Rodalyn May A. Gerardo, CGFM, CIA, CPA, CGAP, CGMA, CICA	65248
Membership / Nominating	Jose B. Guevara, III, CGFM, PMP	44115

	Amacris V. Legaspi, CGFM	131480
Research / Standards	Rizalito Gino F. Paglingayen, CPA	99243
	Ranel Vangelo E. Ranoa	154241
Scholarship	Lorbea L. Palaming	128117
	Pamela R. Aguigui, CM	71197
Young Professionals	Rachel F. Cubacub	94772
	Alfredo Tinoso	154154
Programs and Technical	Doreen T. Crisostomo, Ph.D., CGFM, CFE, CICA	23737
50th Anniversary	Vincent Jon G. Duenas	67025
	Taling M. Taitano, CGFM, CPA	12754

The Guam Chapter By-Laws can be viewed and are located on the website at <https://www.aga.guam.net/chapterbylaws>.

Goal 2. Planning and Preparation

Chapter Administration: *Pilar Pangelinan, President*
Maripaz Perez, President-Elect

The AGA Guam Chapter (the Chapter) will hold monthly meetings to provide government accountability professionals an avenue to meet with their peers from private and public entities and discuss relevant issues affecting their profession. At each meeting, we will provide committee updates and invite a guest speaker to address our members and non-members about topics relevant to the accountability profession. We will provide continuing professional education (CPE) credits to members and non-members at no less than six (6) general membership meetings.

The CEC Directors and Co-Directors will meet monthly to plan and discuss, in detail, various Chapter activities. A quorum for a CEC meeting is at least one-third (1/3) of the voting members of the CEC. Other members of the organization or special guests are welcome to attend CEC meetings. In order to be effective, CEC meetings will:

- Have a purpose;
- Provide enough notice and appropriate materials for members to be prepared;
- Follow proper meeting procedures and respect the time of the Directors;
- Have clear supporting documents, such as an agenda, minutes and other reports;
- Ensure all participants have a voice and are respected;
- Include some social interaction and networking time;
- Accomplish results and/or have action items; and
- Be documented with minutes.

Chapter Executive Committee Meetings will be held every second (2nd) Wednesday of the month from 12:00pm to 1:00pm. During the COVID-19 crisis, these meetings will be held virtually using Zoom until it is deemed safe for groups of up to 15 people to congregate.

General Membership Meetings will be held every fourth (4th) Wednesday of the month, from 12:00pm to 1:00pm. During the COVID-19 crisis, these meetings will be held virtually using Zoom until it is deemed safe for groups of 40 people or more to congregate.

The following table below presents our planned meeting dates and topics for the 2020-2021 Program Year as drafted by the Programs & Technical Director Doreen T. Crisostomo, Ph.D., CGFM, CFE, CICA.

Date	Meeting	Topic
6/24/2020	General Membership Meeting	Oath of Office/State of Fiscal Year 2020 Budget
7/8/2020	Chapter Executive Committee Meeting	Strategic Planning / 50th Anniversary
7/22/2020	General Membership Meeting (CPE)	GGRF Updates, Economic Outlook, and Investments
8/12/2020	Chapter Executive Committee Meeting	Strategic Planning, continued
8/26/2020	General Membership Meeting (CPE)	Overview /Challenges in GovGuam's Procurement
9/9/2020	Chapter Executive Committee Meeting	
9/23/2020	General Membership Meeting (CPE)	Governmental /CARES Act
10/14/2020	Chapter Executive Committee Meeting	
10/28/2020	General Membership Meeting	Candidate Forum Senator / Congress
11/11/2020	Chapter Executive Committee Meeting	
11/25/2020	General Membership Meeting (CPE)	ERP Computer Software and Application
12/9/2020	Chapter Executive Committee Meeting	
12/23/2020	General Membership Meeting	AGA Christmas Party (coordinated by YP/JAS)
1/13/2021	Chapter Executive Committee Meeting	
1/27/2021	General Membership Meeting (CPE)	Robotics Process Automation/Blockchain
2/10/2021	Chapter Executive Committee Meeting	
2/24/2021	General Membership Meeting (CPE)	Tax Updates / What You Should Know for Tax Year 2020
3/10/2021	Chapter Executive Committee Meeting	
3/24/2021	General Membership Meeting (CPE)	CGFM Month /Professional Development
4/14/2021	Chapter Executive Committee Meeting	
4/28/2021	General Membership Meeting (CPE)	Economic Outlook / State of Our Island's Economy
5/12/2021	Chapter Executive Committee Meeting	
5/26/2021	General Membership Meeting (CPE)	Ethics in Government / Increasing Trust in Our Government
6/9/2021	Chapter Executive Committee Meeting	
6/23/2021	General Membership Meeting	Oath of Office End of Year Celebration

Goal 3. Regional, Sectional and National AGA Participation

The Chapter will have a member serve as one of the National Council of Chapter Representatives in the Pacific Rim. We have identified the following:

- *Yukari “Yuka” Hechanova, CGFM, CPA, CIA, CGAP, CGMA*
National Council of Chapter Representatives (term expires June 30, 2021)
Member No.: 60087
Email: yukahechanova@gmail.com

Goal 4. Budget and Finance

Director of Budget and Finance: *Fierce Louie Catoc, CPA*

In order to remain in compliance with National requirements, the Chapter will:

- Review the chapter bylaws and submit them as needed to government and national.
- File its annual IRS Form 990.
- Complete an annual audit or independent financial review.

SECTION II. EDUCATION AND PROFESSIONAL DEVELOPMENT PLAN

Education Director: *Rodalyn May A. Gerardo, CGFM, CIA, CPA, CGAP, CGMA, CICA*

Goal 1. Education to help accountability professionals meet CPE requirements

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for Training Events:
 - Chapter provides or co-sponsors 4 CPE hours for member education (tier 1)
 - Chapter meets their stated annual goal of 20 CPE hours offered (tier 2)
 - Chapter offers networking and/or social time with at least half of their CPE opportunities (tier 3)
- As part of our 50th Anniversary, inform members of at least 50 CPE opportunities and aim to provide 50 free CPE certificates.
- Provide relevant and affordable training to our members that will encourage them to strive for excellence in their current careers and equip them with the necessary core and specialized skills in the field of financial management.
- Provide free training to CGFMs during CGFM month.

Goal 2. Education to help individuals attain the skills to pass the CGFM exam

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for Educational Meeting Attendance:
 - Chapter maintains their average meeting attendance of 30 members from prior year (tier 1)
 - Chapter meets their stated annual meeting attendance goal of 35 members (tier 2)
 - Chapter exceeds their stated annual meeting attendance goal of 35 members (tier 3)
- Support and coordinate with the Director of Professional Certification in increasing the number of CGFMs through review classes or study groups.
- Assist the members in locating updated educational materials (CGFM Guides)s.

Goal 3. Professional development to help all current and prospective members obtain additional skills

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for Educational Meeting Satisfaction:

- Chapter maintains their meeting satisfaction from the prior year (tier 1)
- Chapter meets their stated meeting satisfaction goal (tier 2)
- Chapter exceeds their stated meeting satisfaction goal by 1% (tier 3)
- Using the AGA Guam Chapter Membership Satisfaction Survey conducted June 2020, our goal is to have a higher survey participation rate and aim for more than 40% to state that they are very satisfied with the Chapter's educational meeting offerings. The survey will be re-administered in February or March 2021.
- Coordinate with the AGA National Office, UOG, GCC, and other professional organizations to secure guest speakers/instructors throughout the program year.
- Solicit training course input from members and constituents in both the public and private sectors.
- Sponsor the biennial Guam Professional Development Conference.

Goal 4. Provide awareness and marketing of educational events

- Explore new training methodologies such as using AGA National webinars (a cost-efficient way of providing training) and other web-based training through corporate sponsors (e.g., Becker).
- Coordinate with UOG and GCC on training opportunities.
- Encourage member participation in various committees (venue, speakers, program, registration, sponsorship, etc.).
- Market educational events to members and nonmembers within the government accountability professional community.
- Publish/distribute a training calendar for/to members (including on the Chapter's website).

SECTION III. CERTIFICATION PLAN

Certification Director: *Maripaz N. Perez, CGFM, CGAP, CICA, CIA, CFE and Mercedes Poliarco, CGFM*

Goal 1. Support current CGFMs

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for CGFM Support:
 - Chapter executes its plan for supporting CGFMs (tier 1)
 - Chapter meets its retention goal of 80% for CGFMs (tier 2)
 - Chapter exceeds its retention goal of 80% for CGFMs (tier 3)
- Support current CGFMs in attaining the 80 hours of CPEs every two years by identifying CPE opportunities provided by AGA-Guam, AGA-National, other AGA chapters, Association of Pacific Islands Public Auditors, and professional accountability organizations' training opportunities (including local seminars, self-study, and online courses) via email notifications, chapter newsletter and chapter website.
- Promote CGFM's achievements in the Chapter's newsletter, website, email communication, or in the local newspaper.
- Promote awareness of the CGFM CPE requirements by publishing them in the Chapter newsletter, email communication, or on the Chapter website.
- Market Chapter-sponsored educational events that meet the CGFM CPE requirements to members and non-members.
- 50 CPES for Continuing Education. Inform CGFMs of training opportunities of at least 50 CPE during the program year.
- Provide information on CPE opportunities through newsletters, email communication and/or other types of communication. This includes partnering with other professional organizations to provide training.
- Recognize and provide a free CPE training during "CGFM Month".
- Publicize new CGFMs in Chapter, email distribution, and local publications.
- Use the CGFM designation appropriately in chapter publications, on nametags, etc.
- Encourage members' CGFM renewals through emails, letters, newsletters and/or websites.

Goal 2. Market CGFM service mark locally

- 50 Campaign to Government Officials. Advocate and promote CGFM to government officials by contacting government accountability officials and leaders to support

AGA's initiative to promote the CGFM designation. This can be in person, virtual forum, or email communication.

- Provide a formal presentation to government accountability officials and leaders as part of its promotion efforts.
- Emphasize to the highest elected officials and government directors that the CGFM designation denotes excellence, performance and accountability.
- Promote Guam Public Law 33-18, which provides pay incentives to CGFM designation holders working with GovGuam.
- Participate in the annual "March is CGFM Month" awareness campaign and recognize the Chapter's CGFMs on the Chapter's social media accounts – Facebook and Instagram.
- Obtain executive and legislative government proclamations declaring March as CGFM Month and publicize these proclamations at the Chapter and/or National level.
- 50 Contacts for Awareness. CGFMs to collectively communicate with members, on at least a quarterly basis, the advantages of being CGFM certified through the Chapter's newsletter, website, email and pamphlets.
- 50 Contacts about CGFM. CGFMs to collectively reach out to at least 50 GovGuam and private sector employees to promote and present the CGFM designation and its benefits. Presentation can be done through virtual platform.
- 50 Student Outreach. Promote and present CGFM designation and its benefits to students from the UOG and GCC—to include participation in career fairs and sponsored conferences/ trainings. Presentation can also be done in a virtual platform.
- 50 Participants CGFM Forum. Holds a CGFM virtual forum where interested participants can ask questions about the CGFM application process, eligibility, study tips, study guide materials, etc.
- 50 Video Presentation. Present the CGFM video at a local meeting to at least 50 members or potential members and market CGFM and its benefits.

Goal 3. Assist potential new CGFMs in attaining certification

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence* (ACE) Award goals for Candidate Support:
 - Chapter executes a plan to for supporting CGFM candidates (tier 1)
 - Chapter provides virtual or electronic support (tier 2)
 - Chapter provides in-person support (tier 3)

- 50 Outreach to offer CGFM scholarship. Present or email at least 50 individuals about the CGFM scholarship where registration and test fees are reimbursed to Chapter members who pass the CGFM examination in accordance with the scholarship requirements.
- 50 Outreach to offer CGFM Exam Questions Reimbursements. Present or email at least 50 individuals pursuing or who may be interested in the CGFM that Chapter members can be reimbursed for the cost of the review exams they purchase.
- 50 Outreach to offer CGFM E-text Reimbursements. Present or email at least 50 individuals pursuing or may be interest in the CGFM that Chapter members can be reimbursed for the cost of purchasing subscriptions to E-text study guides in preparation for their exams.
- 50 Contact for CGFM Mentorship. Make contact to at least 50 Chapter members and encourage them to pursue the CGFM designation. Once a rapport is established, offer members mentoring and encouragement in the attainment of their CGFM designation.
- Promote and sponsor CGFM study groups—this can include online study support groups.
- Explore partnership opportunities with the Pacific Rim chapters to promote and bring CGFM preparation courses to the region.

Goal 4. Designate a chapter resource to work with CGFM certification

- Ensure the availability of educational materials (CGFM Study Guides and practice exams) to our membership.
- Coordinate with Director of Education to provide training necessary to meet CGFM continuing education requirements.
- Team up with other Chapter CGFMs to promote CGFM and provide presentations in CGFM Study groups.
- 50 CGFM Tips. Present and contribute relevant CGFM information to the Chapter newsletter, emails, or newsletters. These can include CGFM recognition, study suggestions, encouragement, technical requirements, “tip of the month,” etc.
- Meet with CEC members and CGFMs to identify ideas and deliverables to advance the CGFM in our local Chapter. Suggestions to be provided to the Certification Director.

SECTION IV. COMMUNICATIONS PLAN

Communications Director: *Clariza Mae G. Roque, CGFM, CGAP, CICA*

Communications Website: *Mariella Cruz*

Newsletter Editor: *Debbie Ngata*

Goal 1. Chapter meetings and member participation

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE) Award* goals for Communications:
 - Chapter maintains an updated website (tier 1)
 - Chapter consistently issues a newsletter and/or email notifications (tier 2)
 - Chapter executes a communications strategy, including a website, email and social media outreach (tier 3).
- Announce through website, newsletter, social media and email Chapter monthly meeting, events and conferences to both members and non-members.
- Maintain the Chapter's social networking sites (Facebook and Instagram).

Goal 2. Communicate chapter business, events and other items of interest to leaders

- Update the Chapter website on a weekly basis or as necessary to reflect Chapter activity updates and maintain historic data.
- Distribute newsletters to members and the public on the Chapter website monthly.
- Encourage members and students to submit articles to newsletter.
- Convert transition of current program year website domain to the new AGA site.
- Prepare public service announcements or press releases through:
 - Newsletter
 - Website
 - Local media outlets
 - Social networking sites
 - National AGA

Goal 3. Communicate within AGA

- Share information through our National Council of Chapter representative and AGA National on the Chapter's highlights.

SECTION V. MEMBERSHIP PLAN

Membership Director: *Jose B. Guevara, III, CGFM*

Membership Co-Director: *Mary Grace Edrosa*

Membership Co-Director: *Amacris V. Legaspi, CGFM*

Goal 1. Actively recruit new members

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for Membership Growth:
 - Chapter maintains membership base with a growth number of 0-1% (tier 1)
 - Chapter meets their stated annual membership growth goal of 2% (tier 2)
 - Chapter exceeds their stated annual membership growth goal of 2% (tier 3)
- 50 New Members Recruitment in this program year in celebration of the 50th Anniversary of the Chapter.
- Market AGA membership to various government agencies and other related entities.
- Promote to college accountability student organizations the value of AGA membership to their future careers.
- Continue with the New Member Recruitment Raffle Program to win airfare accommodations, and registration fee to earn CPEs at the AGA National PDE.
- Recruitment of nonmember CGFMs, former members, and/or nonmembers who attended national, regional or local training events in Guam.
- Participate in AGA national recruitment efforts and campaigns
- Continue to acknowledge new members by sending a welcome email and include them in the Chapter Newsletters and Chapter General Membership email reminders

Goal 2. Retain current members

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for Overall Member Satisfaction:
 - Chapter conducts a membership satisfaction survey and shares the results with the CEC (tier 1)
 - Chapter meets their stated annual membership of satisfaction goal (tier 2)
 - Chapter exceeds their stated annual membership satisfaction goal by 1% (tier 3)
- Membership Satisfaction Survey conducted June 2020, using this survey as a benchmark, our goal is to have a higher survey participation rate and aim for more than 70% to state that they are very satisfied with our chapter. In addition, 75% of the

respondents would recommend our organization to their friend. The survey will be re-administered in February or March 2021.

- Contact Chapter members during annual renewal season (January 1 – March 31) and encourage them to renew.
- Invite Chapter members who are celebrating membership anniversaries to be recognized during the monthly general membership meetings.
- Recognize Chapter members' AGA anniversary dates and years of membership in our newsletter and on our website. Provide monthly updates of membership listing and changes.
- Host at least one free event this program year for members.
- Create an incentive program such as:
 1. Discounts during General Membership luncheon meetings.
 2. Free Virtual trainings with CPE's partner with Education committee.
 3. Continue with the free lunch raffle program for Chapter members who attend our monthly Chapter meetings and encourage non-members to join AGA for additional benefits.
 4. Continue with the raffle program for Chapter members to win airfare, accommodations, and registration fee to earn CPEs at the AGA National PDT and Guam Professional Development Conference based on availability of funds.

SECTION VI. YOUNG PROFESSIONALS AND STUDENTS PLAN

Young Professionals Director: *Rachel F. Cubacub*

Co-Director: *Alfredo Tinoso (JAS President)*

Co-Director: *Pending (AJA President)*

Goal 1. Make young professional and student members a priority

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for Students:
 - Chapter executes its plan for engaging with students (tier 1)
 - Chapter meets their stated annual Student membership goal (tier 2)
 - Chapter exceeds their stated annual Student membership goal (tier 3)
- Work with the UOG Junior Accountants Society (JAS), GCC Association of Junior Accountants (AJA), and the Directors of Membership, Education and Community Service to recruit 10 new student members this program year.
- Emphasize networking opportunities to students and young professional members involved in various Chapter activities such as assisting in planning/organizing conferences, participating in community service events, and submitting newsletter articles, etc.
- Promote the CGFM certification by speaking to UOG JAS and GCC AJA.
- Attend their meetings, and present/introduce the CGFM certification to UOG and GCC accounting classes.

Goal 2. Support the growing careers of young professionals and student members

- Provide student membership to the student representatives (UOG JAS and GCC AJA Presidents) on the CEC committee.
- Conduct presentations at high school “Career Day” events and/or college accounting courses about the significance, roles and benefits of the accounting profession and AGA membership.
- Encourage the UOG and GCC accounting students to join the Chapter as student members, by inviting them to attend and participate in chapter meetings, community service activities, and other Chapter sponsored events.
- Improve the Chapter mentorship program by providing opportunities for Chapter mentors to interact with accounting students through student mixers, meetings, and/or job shadow days.
- Facilitate student company tours through coordination with Chapter members.

- Include UOG and GCC students in the Chapter mailing lists to receive email information regarding AGA activities, i.e., newsletters, community service programs, monthly memberships meetings, etc.
- Encourage young professionals to contribute articles to the Chapter newsletter and website.

Goal 3. Offer educational opportunities for young professional and student members.

- Provide academic scholarships to UOG and GCC students. See section on Scholarship Plan.
- Continue to support the GCC Accounting Pathways Conference as a sponsor and/or provide speakers. The objective of the conference is to provide students with insights into the accountancy profession and to equip them with the knowledge of the requirements of a professional accountant.

SECTION VII. ACCOUNTABILITY PLAN

Accountability Director: *Doreen T. Crisostomo, Ph.D., CGFM, CFE, CICA*

Accountability Co-Director: *Michelle Puno*

Goal 1. Make accountability outreach a priority for both your chapter and chapter members.

- Complete and release the Chapter's Citizen-Centric Report (CCR) for Program Year 2019-2020 no later than September 30, 2020 and post it to the Chapter website.
- Submit the Chapter's CCR to AGA's Certificate of Excellence in CCR Program.

Goal 2. Establish a chapter accountability outreach plan

- Issue reminder notices to government agencies about Public Law 30-127, which requires GovGuam agencies to prepare their CCRs no later than sixty (60) calendar days after their independent audit reports have been released by OPA.
- Coordinate with OPA to monitor GovGuam agencies' compliance with Public Law 30-127 to issue their CCRs after their respective financial audits are issued.
- Coordinate with the UOG and GCC accounting students and/or JAS and AJA to assist GovGuam agencies in the preparation of their CCRs.
- Coordinate with UOG and GCC accounting students and/or Chapter members to implement a CCR review committee to provide agencies with suggestions for improvements to enhance the quality of the CCRs.

Goal 3. Promote accountability in chapter events

- Present the 2019-2020 Chapter CCR to the membership during a General Membership meeting.
- Issue a "Best Citizen-Centric Report Award" to recognize an outstanding CCR that meets the design elements cited in Public Law 30-127 and the AGA national guidelines. CCRs posted on the OPA's website will be automatically entered, subject to PL 30-127 requirements, in the contest and the winning CCR will be presented.
- Recognize GovGuam entities who have complied with the mandates of P.L. 30-127 for the last 12 years since the law's inception in FY2009.
- Submit at least five CCRs prepared by GovGuam agencies to AGA's Certificate of Excellence in CCR program.

SECTION VIII. COMMUNITY SERVICE PLAN

Community Service Director: *Margie Francisco, CPA*

Community Service Co-Director: *Vanessa D. Valencia*

Goal 1. Participate in community service

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals for Community Service:
 - Chapter holds at least one community service event concurrent with a chapter event (tier 1)
 - Achieve tier 1 and chapter holds at least one stand-alone community service event (i.e. not with another chapter event) (tier 2)
 - Achieve tier 2 and support the PDT 2020 NCSF fundraiser in some form (tier 3)
- Conduct at least five (5) community service projects for the program year by partnering with needy organizations or others who are hosting community service events.
- Encourage members to participate in at least one community service project for the program year to achieve 10% participation of total the Chapter's membership (estimate 20 AGA members).
- Encourage members to support the Chapter's community service events that will utilize members' experiences and expertise in their fields such as credit awareness and savings education. In addition, members must participate in at least one community service or training event to be eligible for the annual PDT raffle.
- Participate in regional or international community service events to promote Professional Social Responsibility (PSR) for the program year such as the International Coastal Clean-up, Relay for Life, etc.

Goal 2. Promote community service and AGA

- Host and coordinate with student members a 50th Anniversary fundraiser community event like the AGA Guam Chapter 5k to raise funds for scholarship programs.
- Partner with other non-profit organizations in community service projects that will foster professional and civic relationships with the AGA such as the Salvation Army, Guma San Jose, Guam Animals in Need (GAIN), etc.

SECTION IX. SCHOLARSHIP PLAN

Scholarship Director: *Lorbea Palaming and Pamela Aguigui*

Goal 1. Offer academic scholarships

- Set aside funds from the Educational Fund (to be determined by CEC) to support accounting and business student(s) in accordance with the Chapter Scholarship Criteria. Programs include but not limited to the Herminia Dierking scholarship, AGA Guam Chapter scholarship and graduate-level scholarships.

Goal 2. Encourage participation of members and dependents of members

- Distribute the Scholarship Program requirements during the general membership meetings and encourage members' involvement in the recruitment of potential candidates to the Scholarship Program. Announce regularly in the Chapter membership meetings.
- Encourage application to AGA National Academic and Training Scholarships including:
 - Rising College Freshman
 - Current Undergraduates
 - Graduate Students
 - Community Service
 - National Collegiate Leadership Program
 - Young Professional PDT Scholarship

SECTION X. AWARDS PLAN

Awards Director: *Justin B. Castro, CFE*

Goal 1. Recognize the association and the people who make it up

- Continue the John Phillips Excellence in Accountability Award, which will recognize individuals for superior dedicated service and outstanding achievement in enhancing government transparency and accountability in Guam.
- AGA Guam Chapter President to recognize during general membership meetings or as appropriate for the following categories:
 - Professor John Phillips Excellence in Accountability Award (September)
 - Certificate of Appreciation/Participation
 - Membership Longevity Award (10, 15, 20, 25 years, etc.)
 - Professional Accomplishments
 - New CGFMs
- Provide scholarships to PDT and local training to members in recognition of their participation in club activities.
 - PDT – minimum of one (1) scholarship, based on availability of funds.
 - Local training – minimum of two (2) scholarships, based on availability of funds.
- Encourage application to AGA National Awards including:
 - Chapter Education Award
 - Chapter Accountability and Transparency Award
 - Community Service Award
 - Chapter CGFM Award
 - Excellence in Government Leadership Award
 - Distinguished Local Government Leadership Award
 - Emerging Leader Award of Excellence
 - Volunteer of the Year Award
 - Chapter Communications Award

SECTION XI. 50TH ANNIVERSARY RECOGNITION

50th Anniversary Directors: *Vincent Jon G. Duenas and Taling M. Taitano, CGFM, CPA*

Goal 1. Recognize and Celebrate the 50th Anniversary of the Chapter

- In recognition of its 50th Anniversary, the Chapter strives to achieve all three (3) tiers of *Achievement in Chapter Excellence (ACE)* Award goals.
- Promote 50 years of Chapter successes through events and service opportunities, in conjunction with committee chairs and leadership.
- Raise the profile of the Chapter through the issuing of special 50th Anniversary recognition publications:
 - *GovGuam 50 under 40: Emerging Leaders in the Government of Guam*
 - *Who's Who in Government Accountability?*
 - *AGA Guam Chapter's 50th Anniversary Booklet*